**Republic of Tajikistan**

**TAJIKISTAN RESILIENT LANDSCAPE RESTORATION PROJECT**

**TERMS OF REFERENCES AND SCOPE OF SERVICES**

**for AGRICULTURE SPECIALIST**

1. **BACKGROUND AND BRIEF DESCRIPTION OF THE PROJECT**

The Government of Tajikistan implements the Tajikistan Resilient Landscape Restoration Project (TRLRP) project, financed by the World Bank Group (WBG).

The RESILAND CA+ is an umbrella program that will include national projects in Kazakhstan, the Kyrgyz Republic, Tajikistan, and Uzbekistan to help these Central Asian countries restore landscapes through investments and technical knowledge and expertise. In addition to supporting national projects, it will also enhance regional dialogue and collaboration on landscape management region wide. Supporting communities, youth, and women along border areas to build a vibrant economy based on forest and natural resources, RESILAND CA+ also aims to contribute to increased climate resilience of people, ecosystems, and infrastructure.

The Project Development Objective (PDO) of the TRLRP is to increase area under sustainable landscape management in selected locations in Tajikistan and promote collaboration by Central Asia countries on transboundary landscape restoration.

This PDO is uniform across the RESILAND CA+ projects with sustainable landscape management practices differing based on the specific country contexts. In the case of Tajikistan, sustainable landscape management includes practices such as agroforestry (intercropping with trees and shelterbelts); improved grazing land management through temporal enclosure, rotational grazing, and enrichment planting; plantations and reforestation; protected area management; soil fertility and water harvesting and efficiency measures; climate-smart agriculture; and other relevant practices, Sustainable landscape management practices will be carried out by the Government, the private sector, and rural communities in the targeted locations*,* whose capacities will be increased to carry these out.

The project will be implemented by the Project Implementation Team (PIT) under the Center for Implementation of Investment Projects within the Committee of Environmental Protection (CIIP CEP).

1. **OBJECTIVE OF THE ASSIGNMENT**

The objective of this assignment is to provide technical assistance through the involvement of Agriculture Specialist aimed at sustainability and achievement of the objectives of the TRLRP as a whole.

1. **TASKS AND SCOPE OF SERVICES**

Under the overall guidance and supervision of the Project Coordinator, the Agriculture Specialist will carry out the following tasks:

* Ensure effective planning, management and implementation of all activities by community and other groups supported by the project on development of agriculture and agribusiness, horticulture (orchards) including horticulture, seed production and others;
* Directly supervise all agricultural activities implemented by community and other groups in the project;
* Work with PUUs, FUGs, CIG and households providing technical assistance and oversight to manage and improve crop production and soils (fertility and conservation), make efficient use of natural resources including water conservation, develop and use acceptable weed and pest controls and maintain environmental quality;
* Provide support on development, analysis and submission of sub-projects for construction of greenhouses, cold storages and effective use of lands and others;
* Disseminate best field practices in crop/horticulture and soil management from farmer to farmer;
* Undertake regular visits to the Project areas and develop mechanisms for participatory monitoring of activities supported under the Project and receive feedback from the target beneficiaries for making any relevant corrections;
* Provide regular support and advice to other Project specialists, PUUs, FUGs, CIG and households on technology of crop and orchard cultivation, growing, harvesting, post harvesting, storing and other consultation on demand;
* Prepare material for printing and dissemination on Project achievements, success stories on relative thematic;
* Any other tasks as agreed with the Project Field Coordinator.

1. **QUALIFICATION AND PERSONAL REQUIREMENTS**

***Education:***

* University degree in agriculture, technical, agronomist or related fields;

***Experience:***

* At least 5 years of working experience in the sphere of agronomy as well as having analytical skills;
* Experience in delivering training (and developing related materials, e.g., manuals, presentations, etc.) to a variety of audiences (e.g., rural population, government staff and specialists, NGOs) is desirable;
* Knowledge of agricultural, environmental, rural development, natural resource management, climate change, and food security issues will be an advantage;

***Personal Qualities:***

* Applicants must demonstrate enthusiasm for, and commitment, to social development and in fragile settings, with particular interest in addressing the needs of the most vulnerable. A hands-on and action-oriented approach will be essential;
* Excellent communication, including report writing, and inter-personal skills;
* Excellent team-working skills;
* Ability and willingness to travel to remote areas is essential.

***Communication and Computer Skills:***

* Computer skills (MS office, MS Word, MS Excel, Power point, Internet E-mail etc.) is required;
* Fluency in written and spoken in Tajik and Russian, fluency in written and spoke English is an advantage;

1. **INSTITUTIONAL ARRANGEMENTS**

The Agriculture Specialist will be contracted through the Committee for Environmental Protection and will work closely with the Project team and CEP specialists, the project partners, along with other stakeholders as needed.

1. **DURATION**

The Disbursement Specialist shall be contracted for 12 months, with an initial 3-month probationary period. The contract will be re-confirmed or terminated depending on the performance assessment by the CEP at the end of the probation period.

1. **REPORTING AND APPROVAL PROCEDURES**

The Agriculture Specialist will provide monthly reports to the Project Director through the Head of CIIP in hard copy in Tajik in a format acceptable to the CEP.

1. **CLIENT INPUTS**

The CEP will provide office space, necessary equipment and documents for Specialist during the working period in the CEP office, and arrange transportation for field trips if required.

1. **LOCATION**

The Agriculture Specialist will be based in Dushanbe with travel to the project sites.