**Republic of Tajikistan**

**TAJIKISTAN RESILIENT LANDSCAPE RESTORATION PROJECT**

**TERMS OF REFERENCES AND SCOPE OF SERVICES**

**for**

 **LEGAL SPECIALIST (PART TIME)**

1. **BACKGROUND AND BRIEF DESCRIPTION OF THE PROJECT**

The Government of Tajikistan implements the Tajikistan Resilient Landscape Restoration Project (TRLRP) project, financed by the World Bank Group (WBG).

The RESILAND CA+ is an umbrella program that will include national projects in Kazakhstan, the Kyrgyz Republic, Tajikistan, and Uzbekistan to help these Central Asian countries restore landscapes through investments and technical knowledge and expertise. In addition to supporting national projects, it will also enhance regional dialogue and collaboration on landscape management region wide. Supporting communities, youth, and women along border areas to build a vibrant economy based on forest and natural resources, RESILAND CA+ also aims to contribute to increased climate resilience of people, ecosystems, and infrastructure.

The Project Development Objective (PDO) of the TRLRP is to increase area under sustainable landscape management in selected locations in Tajikistan and promote collaboration by Central Asia countries on transboundary landscape restoration.

This PDO is uniform across the RESILAND CA+ projects with sustainable landscape management practices differing based on the specific country contexts. In the case of Tajikistan, sustainable landscape management includes practices such as agroforestry (intercropping with trees and shelterbelts); improved grazing land management through temporal enclosure, rotational grazing, and enrichment planting; plantations and reforestation; protected area management; soil fertility and water harvesting and efficiency measures; climate-smart agriculture; and other relevant practices, Sustainable landscape management practices will be carried out by the Government, the private sector, and rural communities in the targeted locations*,* whose capacities will be increased to carry these out.

The project will be implemented by the Project Implementation Team (PIT) under the Center for Implementation of Investment Projects within the Committee of Environmental Protection (CIIP CEP).

1. **OBJECTIVES OF THE ASSIGNMENT**

The main objective of the assignment is to help, compliance with the legal requirements and to provide advice on different legal issues and assist in drafting legal opinions related with Project activities.

1. **TASKS AND SCOPE OF SERVICES**

The specialist shall undertake the following tasks:

* Provide advice on different legal issues and assist in drafting legal opinions, memoranda and other legal documents;
* Be actively involved in preparing different acts and legal submissions and draft the authoritative legal opinions as well;
* Conduct legal research by utilizing various resources and selecting the relevant material to analyze the legal information;
* Assist in reviewing the legal material and any other relevant documents and to identify the most important issues that need to be sorted out on a priority basis;
* Draw up formalities regarding the settlement of disputes and monitor the implementation of the legal clauses;
* Review current changes in relevant legislation.
* Conduct legal analysis and research on various legal matters
* Carry out other activities as may be officially delegated by the Project Coordinator from time to time.
1. **QUALIFICATION AND PERSONAL REQUIREMENTS**
* Master’s degree in law or similar filed;
* At least three years’ experience in the field of Law of Tajikistan and/or other similar fields preferably at community level. Practical work experience with natural resource management, land tenure, community-based initiatives is an advantage;
* Experience in working out acts of law and by-laws for projects.
* Skills in legal investigations and writing information and methodical materials on legal issues.
* Computer skills (MS office, Internet E-mail etc.) is required;
* Fluency in written and spoken Tajik and Russian languages;
* Excellent organizational, communication skills at all levels, especially report writing skills and email communications;
* Ability to work under pressure; client orientation, analytical thinking; and
* Willingness to travel as needed to project sites (sometimes remote).
1. **INSTITUTIONAL ARRANGEMENTS**

The Legal Specialist will be contracted through the Committee for Environmental Protection and will work closely with the PIT and CEP specialists, the project partners, along with other stakeholders as needed.

1. **DURATION**

The Legal Specialist shall be contracted for 12 months, with an initial 3-month probationary period. The contract will be re-confirmed or terminated depending on the performance assessment by the CEP at the end of the probation period.

1. **REPORTING AND APPROVAL PROCEDURES**

The Legal Specialist will provide monthly reports to the Project Director through the Head of CIIP in hard copy in Tajik in a format acceptable to the CEP.

1. **CLIENT INPUTS**

The CEP will supply office space and necessary equipment for specialist during the working period in the CEP office, and arrange transport for field trips.

1. **LOCATION**

The Legal Specialist will be based in Dushanbe with travel to the project sites.