**Republic of Tajikistan**

**TAJIKISTAN RESILIENT LANDSCAPE RESTORATION PROJECT**

**TERMS OF REFERENCES AND SCOPE OF SERVICES**

**for**

**PASTURE MANAGEMENT SPECIALIST**

1. **BACKGROUND AND BRIEF DESCRIPTION OF THE PROJECT**

The Government of Tajikistan implements the Tajikistan Resilient Landscape Restoration Project (TRLRP) project, financed by the World Bank Group (WBG).

The RESILAND CA+ is an umbrella program that will include national projects in Kazakhstan, the Kyrgyz Republic, Tajikistan, and Uzbekistan to help these Central Asian countries restore landscapes through investments and technical knowledge and expertise. In addition to supporting national projects, it will also enhance regional dialogue and collaboration on landscape management region wide. Supporting communities, youth, and women along border areas to build a vibrant economy based on forest and natural resources, RESILAND CA+ also aims to contribute to increased climate resilience of people, ecosystems, and infrastructure.

The Project Development Objective (PDO) of the TRLRP is to increase area under sustainable landscape management in selected locations in Tajikistan and promote collaboration by Central Asia countries on transboundary landscape restoration.

This PDO is uniform across the RESILAND CA+ projects with sustainable landscape management practices differing based on the specific country contexts. In the case of Tajikistan, sustainable landscape management includes practices such as agroforestry (intercropping with trees and shelterbelts); improved grazing land management through temporal enclosure, rotational grazing, and enrichment planting; plantations and reforestation; protected area management; soil fertility and water harvesting and efficiency measures; climate-smart agriculture; and other relevant practices, Sustainable landscape management practices will be carried out by the Government, the private sector, and rural communities in the targeted locations*,* whose capacities will be increased to carry these out.

The project will be implemented by the Project Implementation Team (PIT) under the Center for Implementation of Investment Projects within the Committee of Environmental Protection (CIIP CEP).

1. **OBJECTIVES OF THE ASSIGNMENT**

The objective of Pasture Management Specialist is to ensure sustainable management of pastureland, including guiding pasture user unions to develop strategy and activities on protection, use and improvement of pastures’ condition.

1. **TASKS AND SCOPE OF SERVICES**

Under the overall guidance and supervision of the Project Coordinator, the Pasture Management Specialist will carry out the following tasks::

* Provide technical advice to PUUs and Beneficiaries during development of resource management plans, focusing on activities that support sustainable pasture, adaptation to climate change, and innovation;
* Review pasture management activities in PUUs to date including range of farmer-led rural investments, training program, technical assistance outputs and other relevant reports drawing out findings and lessons learned of potential use in developing participatory jamoat-level pasture management plans;
* Provide a model for a participatory pasture management plan that covers objectives, activities, rights and responsibilities, monitoring and evaluation processes, schedule of activities, etc., so that all participating parties are informed and engaged in management of grazing resources and livestock.
* Review sub-project proposals and provide detailed guidance on how best to incorporate climate-smart pasture management;
* Review project documents, such as Operational Manual, to ensure they provide sufficient guidance and suggest modifications as needed;
* Provide assistance in implementing Pasture and Livestock Management Plans in selected target villages.
* Network with other donors and stakeholders involved in agriculture and sustainable land management, keeping them informed of project activities and supporting complementary approaches;
* Provide inputs into Project technical and progress reports, capturing success stories and innovative approaches supported by the project, and provide inputs into TORs.
* Any other tasks as agreed with the Project Field Coordinator.
1. **QUALIFICATIONS AND EXPERIENCE REQUIREMENTS**

*Education:*

* Master’s degree in pasture, livestock and/or natural resource management;

*Experience:*

* At least three years of experience in the development and implementation of pasture and livestock management plans;
* Three years of experience in community development activities with a focus on pasture and livestock sub-sector;
* Experience in projects/programs funded by donors is an advantage;
* Experience in delivering training (and developing related materials, e.g., manuals, presentations, etc.) to a variety of audiences (e.g., rural population, government staff and specialists, NGOs);
* Knowledge of pasture and livestock management plans, rural development, climate change, and food security issues will be an advantage.

*Personal Qualities:*

* Ability and willingness to travel frequently to the project areas is mandatory; and
* Excellent team-working skills.

*Communication and Computer Skill:*

* Computer skills (MS office, MS Word, MS Excel, Power point, Internet E-mail etc.) is required; and
* Fluency in Tajik and Russian languages, knowledge of English is an advantage.
1. **INSTITUTIONAL ARRANGEMENTS**

The Pasture Management Specialist will be contracted through the Committee for Environmental Protection and will work closely with the Project team and CEP specialists, the project partners, along with other stakeholders as needed.

1. **DURATION**

The Pasture Management Specialist shall be contracted for 12 months, with an initial 3-month probationary period. The contract will be re-confirmed or terminated depending on the performance assessment by the CEP at the end of the probation period.

1. **REPORTING AND APPROVAL PROCEDURES**

The Pasture Management Specialist will provide monthly reports to the Project Director through the Head of CIIP in hard copy in Tajik in a format acceptable to the CEP.

1. **CLIENT INPUTS**

The CEP will provide office space, necessary equipment and documents for Specialist during the working period in the CEP office, and arrange transportation for field trips if required.

1. **LOCATION**

The Pasture Management Specialist will be based in Dushanbe with travel to the project sites.